

KIPP OKC Public Schools' American Rescue Plan Elementary and Secondary School Emergency Relief Funding Plan

KIPP OKC School Acceleration For All Plan \$1,332,731 million investment over FY 2023 and FY2024

KIPP OKC Acceleration For All Plan is an unprecedented **\$1,332,731 million** investment over FY 2022 and FY2023 to address students' social and emotional needs, accelerate student learning, and prepare students for success beyond the pandemic through a holistic, equity-based approach.

Introduction

COVID-19 has created immense and unforeseen challenges. While KOPS has already made previously unimaginable efforts to support students this year, even more is needed to move forward and lift up our students, staff and families. Through our Acceleration for All Plan, we are investing over two million dollars in research-backed resources and flexible funding that will be used to support recovery and growth.

Districtwide, we are helping our school community to address the growing social and emotional needs, accelerate learning, and prepare students for successful lives beyond

the pandemic. We are doubling down on equity and empowering school leaders to create individualized plans to best leverage funds and resources in our communities.

To develop our KTPCS Acceleration For All Plan, we incorporated feedback from school leaders, teachers, students, parents, and community partners regarding the support needed to help students, staff and families during this unique and challenging time. This plan centers on what we have heard and provides our school community the flexibility and resources they need to enact a local, responsive plan.

Approximately **\$1 million** will be devoted to initiatives as part of our upcoming budget for the 2022-23 school year. In January 2023, the district will conduct additional community engagement to help assess the impact of these resources. While the district has outlined a framework for a two-year plan, leadership, community and staff feedback will be used to determine if adjustments are needed for the second year of implementation, and an updated plan will be outlined next year.

Through a combination of flexible funding and initiatives that meet the needs of our school community as well as targeted investments in research-backed supports, we are committing to over **\$1 million** in resources through the 2022-23 school year.

Priority Resources

KIPP OKC is making a significant investment to ensure all KOPS leaders have access to a framework of impactful resources that address a variety of student needs. These resources ensure every student can access high-quality materials and support.

Social Emotional-Centered Resources:

\$50,000 in FY23 will ensure both schools have their own behavioral and mental health teams and that students' social and emotional needs are met through resources like the district's new Transformative Practice Program, expanded counseling services through community partnerships, and the district's new SEL and bullying prevention curriculum. This is in addition to our ongoing commitment to our professional development in social-emotional learning for all staff and our intentional hiring of staff to support the social-emotional needs of our students.

Academic Interventions:

A **\$50,000** investment in FY23 to support targeted math and literacy interventions along with a new literacy curriculum rooted in the science of reading to accelerate learning and provide teachers with the tools to identify students in need of additional support.

Equitable Curriculum Enhancements:

\$50,000 in FY23 will advance our Scholars First Plan — our comprehensive, culturally responsive universal curriculum — and additional professional development for staff and essential student resources (including, but not limited to, book sets, math manipulatives, and hands-on learning kits) to support its successful implementation. In addition to this \$50,000 investment, an additional **\$50,000** in targeted curriculum support and staff development will be provided to the highest-need students and students who receive special education services.

Classroom Technology Investments:

\$50,000 in FY22 will ensure that teachers and classrooms have modern devices — including new computers, projectors, and interactive displays — that will allow them to fully utilize the best available technology and curriculum at the direction of classroom teachers.

Instructional Supports for Educators:

\$25,000 million in FY22 will support professional development and resources focused on instructional and assessment practices that help students master grade-level content.

Literacy Supports Reading Proficiency by the end of 7th Grade:

\$25,000 in FY22 will provide 50 instructional leaders with additional teacher development and leadership training to support high-quality literacy instruction. In addition, schools will be supplied with culturally and linguistically representative classroom libraries and take home text books sets. Schools will be provided with additional funds and multigenerational, culturally responsive programming for parents, grandparents, and other caregivers to support literacy development among young learners. In total — inclusive of the targeted supports detailed here, universal curriculum, and tutoring supports — KOPS will invest over **\$25,000** in FY22 to ensure students are proficient readers by the end of seventh grade.

Extended Learning Opportunities:

\$25,000 in FY23 will support after-school and Saturday school programs, which serve nearly 500 students. This will ensure students have access to extended learning opportunities.

How will The LEA utilize these funds to ensure the safe return of students to in-person instruction?

KOPS will continue to implement protocols established by the Oklahoma State Department of Health and the Centers for Disease Control and Prevention to ensure the safety of students, staff and community members. To do so, KIPP OKC will make a **\$5,000** investment in PPE over the next two years.

How will The LEA utilize these funds to maximize in-person instruction time?

KIPP OKC will use the funding to support the following programs to maximize in-person instruction time including, but not limited to the following: Provide financial incentives to retain instructional staff, use of teachers on a special assignment-increase number of SPED teachers and staff dedicated to social-emotional learning, and the implementation of after school programs.

KIPP OKC will use funds for ESL translators for native language, curriculum and translator services.

KIPP OKC will use funds for our Exceptional Learnings with Individualized Educational Plans. These funds will be used for addressing their academic needs to ensure they are reaching their goals during their yearly evaluative meetings.

Lastly, KIPP OKC will use funds for our Native American population. These funds will be utilized to address their academic needs during tribal consultation.