



**KIPP OKC Public Schools &
KIPP Tulsa Public Charter Schools**

Title IX Notice of Non-Discrimination on the Basis of Sex

In compliance with Title IX of the Education Amendments of 1972 (Title IX), **KIPP Tulsa** does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in employment, as well as in all education and athletic programs and activities operated by **KIPP Tulsa** (both on and off campus). The protection against discrimination includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking.

Title IX protects students, employees, applicants for employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. All students (as well as other persons) are protected by Title IX—regardless of their sex, sexual orientation, gender identity, disability, race, or national origin—in all aspects of the educational programs and activities offered by **KIPP Tulsa**.

As part of its obligations under Title IX, **KIPP Tulsa** designates the following Title IX coordinator:

Dr. Charlotte Carter
Chief of Operations
KIPP OK
1661 E. Virgin Street
Tulsa, OK 74106
918.794.8652

In effort to comply with and carry out the responsibilities under Title IX this shall serve as an annual notice to all students and employees of **KIPP Tulsa**.

The essence of Title IX is that **KIPP Tulsa** may not exclude, separate, deny benefits to, or otherwise treat differently any person on the basis of sex unless expressly authorized to do so under Title IX or the USDE's implementing regulations.

If you have any questions, please contact the Title IX coordinator at the above address.